



Michael J McGinnis
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Coaching Profile



Discover Your Full Potential!

About Michael McGinnis

Award Winning & Nationally Recognized Author | Speaker | Facilitator | Professor | Coach

Born in Albany, NY, BS-Binghamton University, MBA-Clarkson University. Overcoming a lot of adversity in his life, Michael set his sights on helping others discover their own potential which is the basis for his career as an Educator, Leader & Coach and being an inspiration and guide for other's personal growth and self-discovery through his book, workshops and talks. He is an avid volunteer, serving in many remote areas globally, as an EMT, hospice care provider, and children's oncology camp counselor.

Experience

Following a stellar career as an Educator and internationally recognized and published Leader of Talent Management, Michael turns his focus to helping others to develop their full potential. Within all his roles, Michael was sought out as a coach and mentor due to his natural ability to connect with people. This quote sums up the experience others have with Michael as their coach: *"I would not be where I am today without the commitment to my development by Michael."*

Career Highlights

- ✓ Nationally Recognized Talent Management Leader | Consultant (Bose Corp, Jabil Circuit, Eastman Kodak).
- ✓ Mastery in leading & transforming global learning organizations into high performance learning organizations. Led two organizations to Training Top 100 recognition.
- ✓ Expert Facilitator - Leadership Development (Franklin-Covey, DDI, OC Tanner, HBDI).
- ✓ Numerous awards for major accomplishments with global strategic Talent Management initiatives (Lean University, Global People Mgt, Talent Acquisition, Training Mgt, Organizational Development).
- ✓ Adjunct Professor (USF, UCSD, Miramar College) facilitating classes on Management, Business, Human Resources, Talent Acquisition.
- ✓ Well published in training. Speaker at national training conferences.
- ✓ Award winning author, speaker and facilitator on topic of personal growth and self-discovery.

Coaching Philosophy

Inspirational, Knowledgeable, Passionate, Caring, & Challenging. Development begins from the Inside – Out, requiring an intrinsic motivation to want to succeed. Client is responsible for their development & assumes a take charge mentality. Coach acts as an inspiration and guide to get you there.

Certifications

Advanced Organizational Development & Coaching Certification, Linkage HBDI Assessment Certification | DDI Instructor Certification | Franklin Covey Certification | OC Tanner Instructor Certification | Lean Enterprise Certification | Lean Six Sigma Certified | Performance Consulting | Virtual Learning & Instruction | Project Management | Career Coaching

Websites

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