

PERSONAL BIO



MICHAEL MCGINNIS

AWARD WINNING AUTHOR |
SPEAKER | FACILITATOR |
LIFE/CAREER COACH | PERSONAL
GROWTH & SELF-DISCOVERY



Founder
Author | Coach | Speaker | Events
www.growhumanpotential.com

WORK EXPERIENCE - CURRENT

GoHP – Founder, Personal Growth | Self-Discovery | Life/Career Coach
UCSD – Adjunct Professor, T&D | Talent Acquisition
Lee Hecht Harrison – Career Coach

WORK EXPERIENCE - PRIOR

BOSE Corporation, Talent Management Leader
Jabil Circuit, Training Manager
Equifax, Manager – Strategic Support
University of South Florida, Adjunct, Management Development
Regional Emergency Medical Services - Executive Director
Village of Avon, NY - Village Administrator, Political Appointment
Eastman Kodak, Program Manager

EDUCATION

MBA Clarkson University, Potsdam, NY
BS – Business Mgmt Binghamton University, Binghamton, NY

CERTIFICATIONS

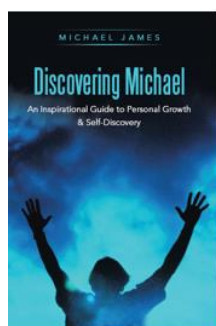
- HBDI Practitioner
- Franklin Covey Speed of Trust
- DDI Instructor
- OC Tanner Trainer
- Lean Enterprise | Six Sigma
- Advanced Organizational Development

PUBLICATIONS | SPEAKING ENGAGEMENTS

- See list on LinkedIn profile

Awards

Beverly Hills Book Awards
Pacific Rim Book Festival
San Francisco Book Festival
Green Book Festival
Great Northwest Book Festival
New England Book Festival



Award Winning Book
www.discoveringmichael.com

LEADERSHIP FROM THE INSIDE OUT

*BUILDING YOUR
LEADERSHIP
FOUNDATION*


MICHAEL MCGINNIS

eBook on Leadership



Training Top 100 Award
Bose Corp | Jabil Circuit


Coaching Bio



Michael J McGinnis
(619) 663-4022
Coach Profile

Career Highlights

- ✓ Nationally Recognized Talent Management Leader | Consultant (Bose Corp, Jabil Circuit, Eastman Kodak).
- ✓ Mastery in leading & transforming global learning organizations into high performance learning organizations. Led two organizations to Training Top 100 recognition.
- ✓ Expert Facilitator - Leadership Development (Franklin-Covey, DDI, OC Tanner, HBDI).
- ✓ Numerous awards for major accomplishments with global strategic Talent Management initiatives (Lean University, Global People Mgt, Talent Acquisition, Training Mgt, Organizational Development).
- ✓ Adjunct Professor (USF, UCSD, Miramar College) facilitating classes on Management, Business, Human Resources, Talent Acquisition.
- ✓ Well published in training. Speaker at national training conferences.
- ✓ Award winning author, speaker and facilitator on topic of personal growth.



When employees achieve their full potential, so do companies, and humanity!

About Michael McGinnis
Award Winning & Nationally Recognized Author | Speaker | Talent Management Consultant | Facilitator | Professor | Coach
Born in Albany, NY, BS from Binghamton University, MBA from Clarkson University. Overcoming a lot of adversity in his life, Michael set his sights on helping others discover their own potential which is the basis for his career as an Educator & Coach and being an inspiration and guide for other's personal growth and self-discovery through his book, workshops and talks. He is an avid volunteer, serving in many remote areas globally, along with being an EMT, hospice care provider, and children's oncology camp counselor domestically.

Experience
Michael's career began with researching leadership and what it really meant to be an effective leader. This along with being in senior leadership and executive positions, helped him to apply what he learned and then teach others, which is the basis for his new leadership curriculum. Within all his roles, Michael was sought out as a coach and mentor due to his natural ability to connect with others, define the competency gap, and then act as the guide on the side throughout their development. This quote sums up the experience others have with Michael as their coach: *"I would not be where I am today without the commitment to my development by Michael."*

Certifications
Advanced Organizational Development & Coaching Certification, Linkage HBDI Assessment Certification | DDI Instructor Certification | Franklin Covey Certification | OC Tanner Instructor Certification | Lean Enterprise Certification | Lean Six Sigma Certified | Performance Consulting | Virtual Learning & Instruction | Project Management | Career Coaching

Websites
LinkedIn Profile: <https://www.linkedin.com/in/mjmcginnis/>
Company Website: <http://growhumanpotential.com/>
Author Website: <http://www.discoveringmichael.com>
Wordpress Blog: <http://discoveringmichael.wordpress.com>

Career Snapshot

Author, Speaker, Strategic Learning Consultant, Facilitator

- Talent Management (TM) Leader (Bose Corp, Jabil Circuit, Kodak)
- Mastery in leading & transforming global learning organizations into high performance learning organizations. Led two organizations to Training Top 100 recognition.
- Facilitator - Leadership Development (Franklin-Covey, DDI, OC Tanner, Assessments)
- Numerous awards for major accomplishments with strategic TM initiatives (Lean University, Global People Mgmt, Talent Acquisition, Training Mgmt, OD).
- Adjunct Professor (USF, UCSD) for Management Development and HR Certificate
- Well published in training
- Award winning author, speaker and facilitator on topic of personal growth







Education	Publications	Author	Speaker	Awards
   	   	<p>Discovering Michael: An Inspirational Guide to Personal Growth & Self-Discovery</p>  <p>WINNER - 2015 Beverly Hills Book Awards Pacific Rim Book Festival</p> <p>www.discoveringmichael.com discoveringmichael.wordpress.com</p> 	 <p>Association for Talent Development</p>   	  